

## CAROLINE R. FREDRICKSON

### EDUCATION

- Columbia University School of Law, J.D.** 1992
- Honors: Harlan Fiske Stone Scholar 1989-90, 1990-91, 1991-92  
Emil Schlesinger Prize for the student most proficient in labor law 1992
- Activities: Columbia Law Review 1990-92, senior editor  
Columbia Journal of Gender and Law, 1990-92, co-founder  
Columbia Law Women's Association, Co-chair 1990-91, member 1989-92  
Student Exchange Program with Moscow State University, March 1992
- Yale University, B.A. *Summa Cum Laude*** May, 1986
- Major: Russian and East European Studies
- Honors: *Phi Beta Kappa*  
Distinction in the Major of Russian and East European Studies
- Activities: Yale Dramat Children's Theater Company  
Yale Track Team  
Yale Slavic Society, President  
Yale Daily News

### EXPERIENCE

- American Constitution Society for Law & Policy** 2009-present  
President  
Serve as leader of national nonprofit legal organization with increasing influence on legal and constitutional issues through development and promotion of high-impact ideas to opinion leaders and the media; through its growing network of lawyers, law students, judges and policymakers; and by countering the activist conservative legal movement. Responsibilities include working with the ACS Board of Directors to shape strategic priorities; supervising all programs and activities; leading all fundraising efforts; serving as main spokesperson and liaison to other organizations and stakeholders; and managing a staff of 50.
- American Civil Liberties Union** 2005-2009  
Director, Washington Legislative Office  
Led all federal lobbying for the national ACLU, which included serving as the organization's top lobbyist and supervising a 60-person Washington legislative team in promoting ACLU priorities before Congress, the White House and federal agencies. Responsibilities included testifying in front of Congress, federal agencies, and other governmental bodies, meeting with donors and foundations, coordinating grassroots lobbying, addressing diverse audiences, speaking to reporters, and serving as an on-air spokesperson on legislative matters.
- NARAL Pro-Choice America** 2004-2005  
General Counsel & Legal Director  
Managed policy department, shaping the organization's position and strategy on all issues affecting a woman's right to choose, including judicial nominations, state and federal legislation. Provided counsel on election, tax and employment law. Served as Interim Chief Operating Officer, overseeing \$24 million budget, personnel, and programs.
- Office of Senator Maria Cantwell** 2001-2004  
Chief of Staff  
Managed staff of 40 in five offices and oversaw budget of \$2.4 million. Set up office of new

Senator, including establishing all office procedures, hiring entire staff, and developing legislative, scheduling, and press strategy. Additional responsibilities included helping with Senator's fundraising, advising on policy, and working with committee and leadership staff as well as state-based and national constituencies.

**Office of Senator Tom Daschle, U.S. Senate Minority Leader** 1999-2001

Deputy Chief of Staff

Helped manage Democratic Leader's legislative staff, including assigning and reviewing all material for the Senator. In addition, served as liaison between leadership and Democratic Senators' staffs, and helped develop and communicate leadership priorities and strategy. Also worked closely with Clinton White House and House Democratic leadership to develop unified agenda and strategy. Coordinated with advocacy organizations on agenda and strategy.

**White House** 1998-1999

Special Assistant to the President for Legislative Affairs

Liaison to the Senate on judiciary and labor issues, including judicial nominations, Y2K legislation, civil rights, criminal justice, gun control, immigration, and labor law. Top Secret Clearance received to work on international criminal issues. Worked closely with White House and executive branch policy staff, as well as with Senators and advocacy groups.

**Office of Senator Tom Daschle, U.S. Senate Minority Leader** 1996-1998

Counsel for Labor and Judiciary

Served as advisor to Democratic Leader on judiciary and labor issues, including civil rights, reproductive rights, investigations, immigration, criminal justice, and the right to organize.

**Bredhoff & Kaiser** 1994-1996

Associate Attorney

Represented labor unions in court, before administrative bodies, and in arbitration. Experience included brief writing, taking and defending depositions, preparing and answering interrogatories, court appearances, negotiations, and advising clients on proposed regulations and other matters.

**Robert Bosch Foundation** 1993-1994

Fellow

Awarded fellowship in Germany focusing on German labor law and law of European Union.

**Judge James L. Oakes, U.S. Court of Appeals for the Second Circuit** 1992-1993

Law Clerk

**Committee to Re-elect Senator Edward M. Kennedy** 1988

Deputy Field Director

**Gephardt for President** 1987-1988

Press Assistant and Field Organizer

**Office of Congressman Lane Evans** 1986-1987

Legislative Assistant

**LANGUAGES**

French, German, Russian