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March 1, 2021

The Honorable Nancy Pelosi Speaker of the House U.S. House of Representatives Washington, DC 20515

The Honorable Kevin McCarthy Minority Leader U.S. House of Representatives Washington, DC 20515

The Honorable Chuck Schumer Majority Leader U.S. Senate Washington, DC 20510

The Honorable Mitch McConnell Minority Leader U.S. Senate Washington, DC 20510

Dear Speaker Pelosi, Leader Schumer, Leader McCarthy, and Leader McConnell,

I am writing to you on behalf of HP to reiterate our support for comprehensive, bipartisan police reform focused on transparency and fairness. It has been eight months since the passage of a reform bill in the House last June, and the passage of time has done nothing but increase the urgency of the task at hand.

We are pleased to see the new Congress taking up this issue once again with the reintroduction of the George Floyd Justice in Policing Act. We sincerely hope this is a moment when politics can be put aside and the two parties can come together behind sensible reforms that protect the rights of our fellow citizens, prevent needless loss of life in our communities, and ultimately yield better policing.

If the past year has taught us anything, it's that much work remains to ensure all Americans enjoy equal protection under the law. We have seen far too many lives taken unnecessarily, causing people across the country to wonder when something will change. It's long past time that Congress act on this issue.

As you know, there is widespread and bipartisan support for police reform. Congressional leaders on both sides of the aisle, former President Trump's White House Executive Order on Policing, as well as leading law enforcement groups and officials, have acknowledged there are steps that can and should be taken to improve the system.

HP does not claim to be an expert on criminal justice or policing matters, but our company does have a long history of promoting equity for our employees and across communities. Through the work of our own Racial Equality and Social Justice Task Force, I can tell you that many of our employees, customers and partners are unwilling to accept the status quo.

Passage of comprehensive, bipartisan legislation will demonstrate your commitment to protecting equal rights and forging a more perfect union. Each day the status quo remains unchecked puts lives of our fellow citizens at risk and harms communities across the nation. You have the power to change that.

Sincerely,

Harvey Anderson Chief Legal Officer

Holden